

# Health, Safety & Environmental (HSE) Policy

*Cuadrilla Resources Limited is committed to conducting its operations in a safe, secure and environmentally responsible manner, to providing healthy and injury free workplaces for its employees and contractors and to being a good neighbour in the local communities within which it operates. We will pursue these commitments by:*

1. Providing active, visible and effective HSE leadership and clear accountability for managing HSE risk.
2. Identifying, assessing, mitigating and reporting HSE hazards and risks throughout the lifecycle of our operations to prevent pollution, injuries, ill health, or property damage.
3. Ensuring that our employees and contractors are aware of their HSE responsibilities and have appropriate HSE competencies and behaviours.
4. Ensuring that our contractors provide equipment and services aligned with the requirements of the Cuadrilla HSE Policy, HSE Management Standards and HSE Management Process.
5. Meeting or exceeding all relevant HSE regulations and legislation and auditing and regularly reviewing HSE systems and performance – including investigating any HSE incidents or near miss events.
6. Identifying HSE critical operating equipment and ensuring that it is properly designed, installed, operated, tested and maintained to effectively manage HSE risk.
7. Identifying, assessing and mitigating any HSE risks arising from planned or unplanned changes to people, procedures or equipment.
8. Ensuring that systems and resources are in place to effectively respond to any Health, Safety or Environment emergency event.
9. Providing work environments and adopting work practices to safeguard the health and wellbeing of our staff and contractors.



Francis Egan

Chief Executive Officer  
Cuadrilla Resources Limited

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